

## Knowledge Exchange Seminar : The Future of eMPF and MPF Funds Development

The creation of eMPF Platform is a revolutionary change in Hong Kong pension system architecture. The eMPF Platform is built and operated by the eMPF Platform Company Limited to keep pace with the digital era and to facilitate future reform of the MPF system. The eMPF Platform centralizes and digitalizes all MPF scheme' administrative processes, allowing users to manage MPF online at ease.

We are delighted to have invited Cynthia HUI, the COO and Executive Director of MPFA, to highlight the benefits of the eMPF platform and how the digitalised platform facilitates future reform of the MPF system. A panel of relevant experts to share how and what employers could do for transition onto the platform and to explore the future development after eMPF.

In Session II, investment is another important component of retirement. Passive funds and ETFs are attracting significant attention worldwide, with growing interest not only from institutions but also from the retail investors. As their popularity rises, the question arises: how does this trend influence the current investment options available in MPF portfolios? ETFs are becoming essential components of MPF portfolios, offering cost-efficient diversification and adaptability. This discussion examines how thematic and income-focused ETFs provide creative solutions, enabling MPF providers to stand out in the market while catering to the changing demands of both individual retirement savers and institutional clients:

Who should attend? It is ideal for fund managers, trustees, employers, consultants and industry participants seeking latest knowledge and insights from eMPF and MPF funds.

### SESSION I: The Future of eMPF

Speakers Ms. Cynthia HUI Ms. Janet LI Ms. Ka Shi LAU Ms. Elaine HWANG **MPFA HKRSA HKTA** PwC WTW **SESSION II: MPF Funds Development** Moderator **Speakers** Mr. Alan YOUNG Mr. Ronald LAM Mr. Matthew CHAN **HKRSA** Mirae China AMC **Event details** Date & Time: Thursday, 10 April 2025 | 2:30 pm - 5:30 pm (Registration starts at 2:00pm) Entitled 2 MPF Core Venue: PwC office, 21/F Edinburgh Tower, Landmark. Central CPD training hours Language: English Fee: Member HKD350 I Non-Member HKD700 Register here or by scanning QR code Register: Seats are limited on first come first served basis

#### Note:

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- This seminar is eligible for 2 hours of MPF core CPD Training hours. Attendees must attend in person on time and not to leave earlier than the event ended.
- Please note that completing online registration is NOT a confirmation of registration. Please note that completing the online registration does NOT guarantee confirmation of your registration. An invoice will be issued, and payment must be settled before the due date. A reminder email will also be sent on or before 7 April to confirm that your seats are secured.
- By registering for this event, you are providing your consent to the HKRSA to pass your personal particulars (including name, title, organization, and email address) to issue the Attendance Certificate upon receipt of payment and full attendance at the seminar.
- For any enquiries, please contact us at events@hkrsa.org.hk or (852) 2147 0090.

Moderator

Mr. Albert LO



## Event programme

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2:00	Registration
2:30	OPENING REMARKS Ms. Janet LI
	Chairman of the Executive Committee The Hong Kong Retirement Schemes Association
2:35	SESSION I: The Future of eMPF An effective system for both employers and employees to manage the MPF
	Keynote Speech Ms. Cynthia HUI
	Chief Operating Officer and Executive Director Mandatory Provident Fund Schemes Authority
2:50	PANEL DISCUSSION: How employers can make the transition to the eMPF Platform smoothly and successfully
	Speakers Ms. Cynthia HUI
	Ms. Elaine HWANG
	Senior Director, Retirement Hong Kong and Business Development Lead, Greater China, WTW
	Ms. Ka Shi LAU, BBS
	Chairman Hong Kong Trustees' Association
	Moderator Mr. Albert LO
	Partner, Hong Kong Financial Services Consulting Leader and Financial Services Consulting, PwC
3:35	Coffee Break with Light Refreshment
4:05	SESSION II: MPF Funds Development
	PANEL DISCUSSION: Expanding the investment options for members
	Speakers Mr. Matthew CHAN
	Senior Vice President of International Business China Asset Management Company
	Mr.Ronald LAM
	Head of Institutional Business Mirae Asset Global Investments (Hong Kong) Limited
4:50	Q&A
	Moderator Mr. Alan YOUNG Vice Chairman of the Executive Committee The Hong Kong Retirement Schemes Association
5:25	CLOSING REMARKS Mr. Alan YOUNG
5:30	Networking

# SESSION 1 – The Future of eMPF: An effective system for both employers and employees to manage MPF

## Speakers



#### Ms. Janet LI

Chairman of the Executive Committee The Hong Kong Retirement Schemes Association

Ms. Janet LI is the Chairman of the Executive Committee of the Hong Kong Retirement Schemes Association. She is also the Chief Executive Office of BEA Union Investment.

Janet has more than 20 years of experience in the financial industry. Prior to joining BEA Union Investment, she was the Wealth Business Leader for Asia and a Partner at Mercer where she led the Retirement and Investment business of the firm in the region. Throughout her investment consulting career, she worked closely with institutional clients and platforms on their portfolios and across diverse types of asset classes ranging from public to private markets investments.

Janet is currently serving as a Member of the Mandatory Provident Fund Schemes Advisory Committee and Member of the Human Capital Committee of the Financial Services Development Council.

She is an Adjunct Associate Professor of The Faculty of Business and Economics at The University of Hong Kong.



#### Ms. Cynthia HUI

Chief Operating Officer and Executive Director Mandatory Provident Fund Schemes Authority

Ms. Cynthia HUI is currently the Chief Operating Officer and Executive Director of the MPFA, she oversees the MPFA's work in supervising trustees and intermediaries in the MPF industry, taking enforcement action against non-compliance, and protecting the interests of MPF scheme members. She instigated and is overseeing the project to develop the centralized eMPF Platform to standardize, streamline and automate MPF scheme administration processes.

Ms Hui is a qualified actuary and a fellow of the Institute of Actuaries of Australia. She held positions as Appointed Actuary, Chief Actuary and Regional Actuary in multinational insurance firms, and positions with responsibility for information technology in major financial institutions in Australia before joining the MPFA in 2006.

## Panel: How employers can make the transition to the eMPF Platform smoothly and successfully



#### Ms. Elaine HWANG

Senior Director, Retirement Hong Kong and Business Development Lead, Greater China WTW

Ms. Elaine HWANG has over 30 years of consulting experience working with WTW advising local and multinational clients on all aspects of retirement programs. She specializes in providing consultation on scheme design and restructuring, funding and costing, scheme administration, asset and liability modeling, review and selection of MPF and ORSO service providers, implementation of retirement schemes, and more importantly employee communications. She has also been involved in many projects related to mergers and acquisitions.

Elaine is the appointed independent trustee of some ORSO schemes in Hong Kong.

Her credential and professional experience include the Fellow of the Society of Actuaries (US) / the Actuarial Society of Hong Kong and Master of Science in Statistics from the University of Manitoba, Canada.



#### **Ms. Ka Shi LAU, BBS** Chairman Hong Kong Trustees' Association

Ms. Ka Shi LAU completed a 25-year tenure with BCT Group (a key player in the pension and asset servicing industries) in June 2024, having served as Managing Director & CEO for 22 years and Senior Advisor for 2 years. During her tenure, she led the group to new horizons with transformations, driving innovation and responsible growth. With a sense of purpose and in service of the greater good, Ka Shi now focuses on enhancing corporate governance, sustainability, financial / retirement protection, community wellbeing and advancing Hong Kong's status as a leading IFC. Currently, she is the Chairman of the Hong Kong Trustees' Association, Vice Chairman of the Asian Corporate Governance Association, and INED of Citibank (Hong Kong) and also actively serves on public / professional bodies, including MPFA, SFC, Our Hong Kong Foundation, Hong Kong Retirement Schemes Association and HKICPA. Her public role included Hospital Authority, Minimum Wage Commission, Women's Commission, CIIF and Independent Commission.

In recognition of her public service, Ka Shi was awarded the Bronze Bauhinia Star (BBS) by the HKSAR Government in 2013. Among multiple awards she garnered, she was the first woman to win the "Director of the Year Award" in the "Private Companies, Executive Director" category from The Hong Kong Institute of Directors, and the "Lifetime Achievement Award – MPF" at the Asia Asset Management's 2021 "Best of the Best Awards"

Ka Shi holds an MBA from Cornell University and "Executive Leadership Programme in Global Finance" certificate from the Global Economics and Finance of the Chinese University of Hong Kong. She was awarded Honorary Fellow of the Hong Kong Securities and Investment Institute (HKSI) and a Fellow of both the Chartered Governance Institute (FCG) and the Hong Kong Chartered Governance Institute (HKFCG).

## Moderator



#### Mr. Albert LO

Partner, Hong Kong Financial Services Consulting Leader and Financial Services Consulting, PwC

Mr. Albert LO has been with PwC in both Hong Kong and Toronto office for 20+ years, focused on providing consulting services to financial services clients. He has in-depth experience in risk and finance function transformation, Basel compliance, process re-engineering, large-scale system implementation, and other change projects across multiple countries. Albert graduated from the University of Waterloo, Canada, with both a Masters degree in Accounting and a Bachelors degree in Mathematics. He is a Canadian CPA, CA and a CFA charterholder.

## **SESSION II: MPF Funds Development**

## Panel: Expanding the investment options for members

## **Speakers**



#### Mr. Matthew CHAN

Senior Vice President, International Business China Asset Management (H.K)

Mr. Matthew CHAN joined ChinaAMC (HK) in 2024, responsible for serving the investment and advisory needs of global institutional investors, including government entities, corporate pensions, insurance companies, endowments and foundations. Matthew also oversees the regional consultant relations within Asia ex Japan. Prior to ChinaAMC (HK), Matthew was a Client Advisor at JPMorgan and was a Senior Investment Consultant at Mercer beforehand. Matthew holds a bachelor's degree of Banking and Finance, and a master's degree of Applied Finance from the Monash University.



#### Mr.Ronald LAM Head of Institutional Business Mirae Asset Global Investments (Hong Kong) Limited

Mr. Ronald LAM is the Head of Institutional Business at Mirae Asset Global Investments, based in Hong Kong. In his role, Ronald oversees Global X Hong Kong ETFs business development and relationship management with institutional clients in Hong Kong, driving strategic growth and fostering strong client partnerships.

Prior to joining Mirae Asset, Ronald served as the Head of Institutional Business at Hang Seng Investment Management, where he was responsible for institutional business development across Hong Kong and Southeast Asia. Earlier in his career, Ronald held key positions at prominent financial institutions, including BlackRock, Citi, and JP Morgan, gaining extensive experience in asset management, client engagement, and institutional advisory.

Ronald holds an MBA from the Fuqua School of Business at Duke University and a Bachelor's degree in Management Science from The Pennsylvania State University. He is also a certified Financial Risk Manager (FRM), demonstrating his strong expertise in risk management and financial analysis.

## Moderator



### Mr. Alan YOUNG

Vice Chairman of the Executive Committee The Hong Kong Retirement Schemes Association

Mr. Alan YOUNG serves as the Vice Chairman and a member of the Profile & Events Sub-committee at the Hong Kong Retirement Schemes Association. In this role, he collaborates with industry experts, policymakers, and key stakeholders to promote retirement awareness and improve retirement outcomes across the industry.

With over 25 years of experience in the financial services industry, Mr. Young has held senior roles at several prominent financial institutions. These include Co-Head of Hong Kong at Franklin Templeton, Head of Institutional Sales at Schroders Investment Management, Head of Sales for North Asia at State Street Global Advisors, Director at Barclays Global Investors, and Executive Director at Goldman Sachs Asset Management. Earlier in his career, he worked in private wealth management at Merrill Lynch and as a defined contribution (DC) pension specialist at HSBC, a role he began in 1999.

Alan holds a bachelor's degree in Finance and Marketing from Concordia University in Montreal, Canada



## About HKRSA

The Hong Kong Retirement Schemes Association (HKRSA) was established in 1996 to promote the interests and best practices of retirement schemes in Hong Kong including provident and pooled retirement funds. The HKRSA is a not-for-profit, non-political association, which represents retirement schemes and their members, providing a forum for discussion of issues of current and topical interest.



Retirement planning should go beyond just finances to make everyday more fulfilling.

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